

TRU's ERP Migration

Rise into the Clouds





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From February 2021 to October the same year, Thompson Rivers University took the leap and migrated our non-vanilla ERP into the Ellucian Managed Cloud along with launching our own AWS hosted adjacent Cloud to support this migration

Presentation Overview



- Background
- The People Needed For Success
- Success Criteria (what did we think success would look like..?)
- Lessons Learned
- Questions & Answers

- Presentation 20-25min
- Q&A for 15-20min





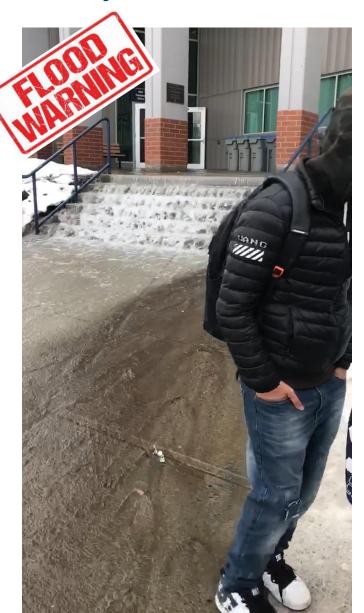


Background

The Great Flood of January 2019







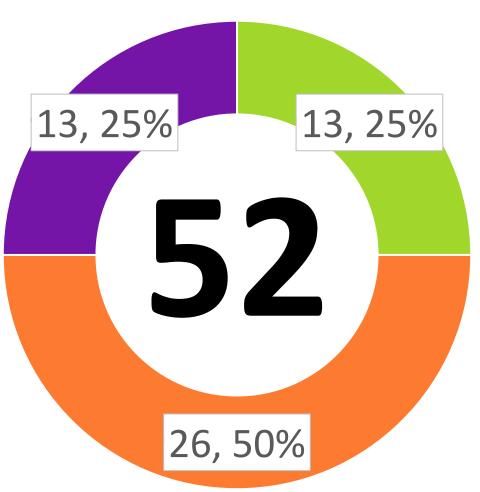






COVID-19, Early Retirements, and Other Turnover





■ New Staff: New Role

Existing Staff: Same Role

■ Existing Staff: New Role



Options Explored



		On-Premises	laaS	PaaS	SaaS
Data	Applications	TRU ITS	TRU ITS	TRU ITS	Provider
& Da	Customizations	TRU ITS	TRU ITS	TRU ITS	N/A
	Oracle maintenance	TRU ITS	TRU ITS	TRU ITS	Provider
Apps	Data	TRU ITS	TRU ITS	TRU ITS	Provider
V	Runtime	TRU ITS	TRU ITS	Provider	Provider
Tools	Middleware	TRU ITS	TRU ITS	Provider	Provider
	Operating system	TRU ITS	TRU ITS	Provider	Provider
re	Virtualization	TRU ITS	Provider	Provider	Provider
uctı	Servers	TRU ITS	Provider	Provider	Provider
Infastructure	Storage	TRU ITS	Provider	Provider	Provider
Infa	Networking	TRU ITS	Both	Both	Both
~	Disaster recovery	TRU ITS	Both	Both	Provider
DR	High availability	TRU ITS	Both	Both	Provider
<u>-</u>					
Costs	ITS in-house staffing	100%	80%	60%	50%
3	Our data center	100%	50%	50%	25%

Ellucian				
Provider				
Both				
Provider				
Both				
Provider				
Both				
Both				
Both				

ative	ITS in-house staffing	100%	80%	60%	50%
	Our data center	100%	50%	50%	25%
	Overall risk	High	Medium	Medium	Low
	Overall cost	\$	\$\$	\$\$\$	\$\$\$\$\$

50%	
25%	
Low	
\$\$\$\$	

Green Yellow Orange Already in place, offered by default by the service provider, or relatively low cost Will always need to work together to configure and maintain or medium cost Not currently in place, not easily offered by service provider, or high cost

Approximate Costs



Ellucian's AWS:	Ongoing	One-Time
Ellucian Managed Cloud: Support + Hosting	\$ 675,000	\$ 50,000
Oracle Diagnostic + Tuning Pack	\$ 50,000	\$ 175,000
	\$ 725,000	\$ 225,000

TRU's AWS:	Ongoing	One-Time
VMWare on AWS	\$ 175,000	\$ 17,000
Prisma Cloud Firewall	\$ 190,000	\$ 25,000
Metallic Cloud Backup	\$ 45,000	
AWS in General	\$ 24,000	
Other Vendor contracting fees		\$ 5,000
	\$ 434,000	\$ 47,000

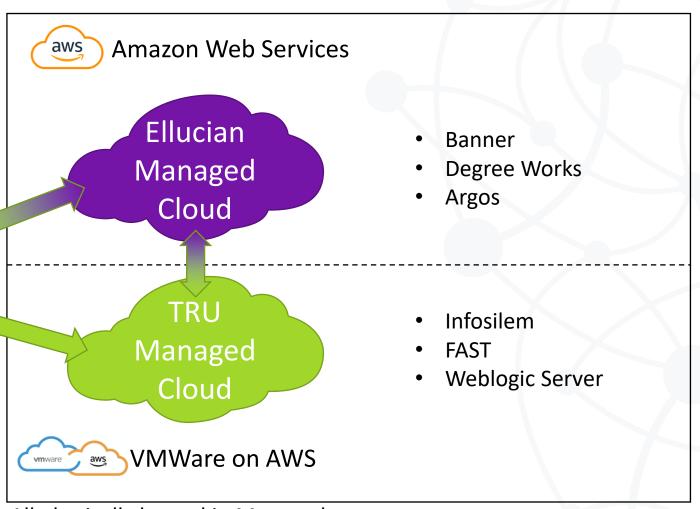


Hybrid Cloud Solution





- Active Directory
- Other Applications



All physically hosted in Montreal



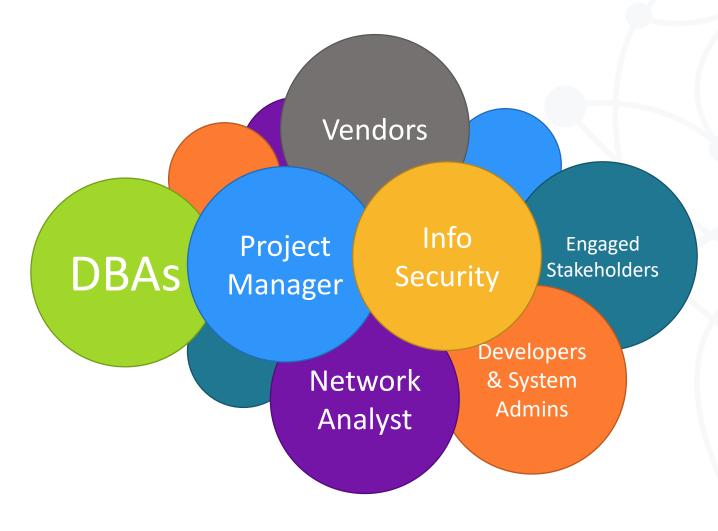




The People Needed For Success

People Needed











Success Criteria

What did we think success would look like..?





Main Success Criterion:

No delay to our Year End Upgrade for tax compliance



Banner and integrated systems running close to the same as they were our non-cloud environments

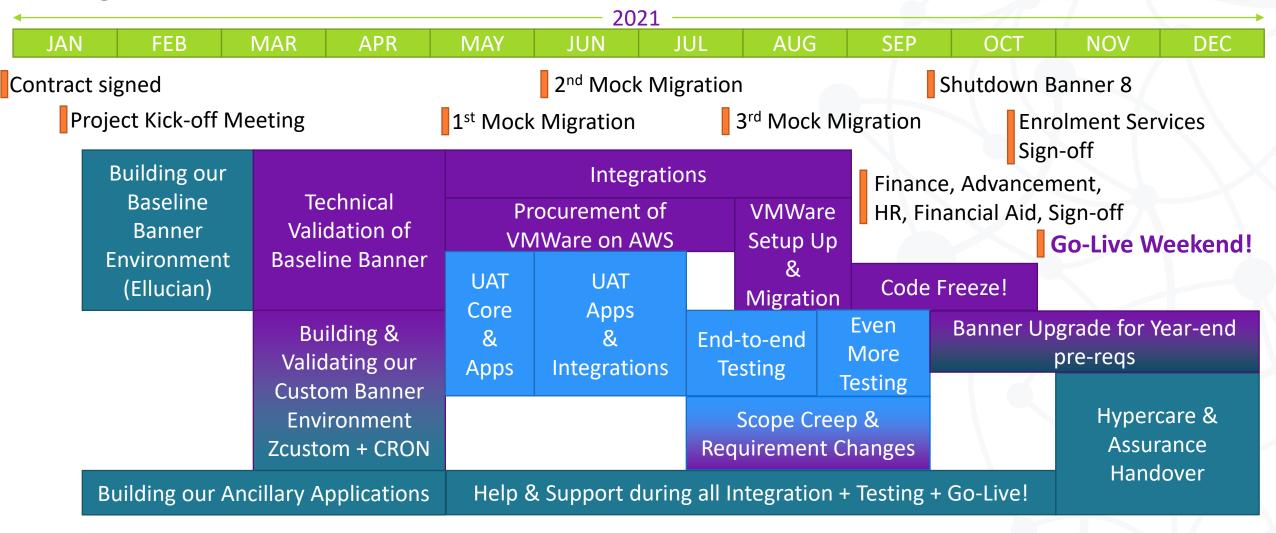


Positive user feedback from our user community both initially and after the six month change management window



High Level Project Timeline







Key Milestones Ellucian IT Services Functional Users





Lessons Learned

Lessons Learned



Delayed Initial Go-live

- Lack of trust
- Lack of flexibility
- Lack of engagement
- Last minute changes

TMI

- Too many details
 - Too technical
 - Holding us hostage
- Not high level or need to know

Do Not
Lift & Shift

- "Because we always did it..."
- Lack of strong cross-collaboration
- Assuming established is easier
- engrained bad habits



- Lessons learned shouldn't come last
- We collaborated closely with Ellucian to improve and fix some bad habits
- Changed our communication style to instill trust, flexibility, and engagement on behalf of TRU
- Look for opportunities to change
- Stick to the code freeze
- Create cross-collaboration opportunities as often as we can as they offer tremendous value

"...le mieux est l'ennemi du bien." ("...the best is the enemy of the good.") Voltaire: 1770







Questions?





Thank-you for attending – TRU, IT Services Department