

BCNET[→]2019

Panel Discussion

Empowering Women in Cybersecurity

May 2ND , 2019
2:30 – 3:30 pm PDT



 @WomenCSSociety



Special Thanks



Tamara Klein, Communications Manager for BCNET , **Corey Scholefield**, Chair, BCNET2019 Conference Program Content Planning Committee, **Armi** and **Ben** from the communications teams and to all the panelists for making it possible for the **Women CyberSecurity Society** to attend and present at this years event!

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Lisa Kearney
President & CEO

Who We Are

The **Women CyberSecurity Society (WCSS)** is a registered non-profit society dedicated to providing support and services to women and girls interested in a cybersecurity career.





Lisa Kearney
President & CEO

Our Mission

To retain and empower women in cybersecurity. Help women achieve career goals while working toward leadership positions. We aim to further inclusion and diversity while closing the gender and skills gaps within this workforce.





International Women in Cyber Day

September 1st, 2019



- In Canada, women make up for only **10%** of the cybersecurity workforce.
- Enrollment is as low as **11%** in cyber-related programs.
- There is a **50%** drop out rate for women in ICT within the **first four years** in the industry.
- By **2021**, an estimated **3.5 million jobs** in cybersecurity will go **unfilled**.
- Over **1 trillion dollars** in intellectual property was stolen last year due to cyber attacks.

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Sign our Canadian Petition

The **International Women in Cyber Day** is a global movement of 50 countries and with over 200 women and male advocates supporting the cause.

We are petitioning governments around the globe and the United Nations to set aside September 1st as a day to recognize the achievements of women in the cybersecurity industry and bring awareness to the unique challenges women face.

We ask for your support to sign our Canadian petition. You can find us by searching **National Day e-2111**.

<https://petitions.ourcommons.ca/en/Petition/Details?Petition=e-2111>

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Empowering Women in Cybersecurity



Davia
Brown
RefID



Violaine
Langlet
Ritchie
Brothers



Rossilyne
Tan
BCNET



Nada
Salem
Microsoft



Venetia
Verdicchio
Rival
Technologies





Empowering Women in Cybersecurity

1. Key barriers and challenges resulting in low retention, low enrollment and high drop out rates.
2. What we can do to #tipthescale
3. How industry, government and academia can work together to increase inclusiveness and support for women in the cybersecurity workforce.





Questions for Consideration

1. What is your role and what is your responsibility?
2. Why is making the cybersecurity workforce more inclusive important to you?





Questions for Consideration

3. What challenges did you face throughout your career as a woman in this male-dominated industry? How did they impact your decisions and career?
4. What changes/solutions would you like to take place that would encourage more women to join the cybersecurity workforce?





Questions for Consideration

5. Given the large lack of diversity within the cybersecurity workforce, what key elements are critical for the success of women in this industry?
6. What are the rewards of being in this industry?





Questions for Consideration

7. The Women CyberSecurity Society offers free Monday Mentoring sessions focused on building a 3-year Career Plan. Do you have a career plan and what are its key elements?
8. Lastly, what would you like to share with the audience as a take away from today's session?





Survey

Data collected during the study will not be shared with third parties or advertisers.

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Q & A

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Thank you!

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#IWCD2019 #September12019 #tipthescale

Website: <https://womencssociety.org>

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