



Shared IT Services for Higher Education & Research

# Conference 2017



## Project Governance without a PMO - An experiment with SCRUM

UNBC – Kevin Stewart

# Project Governance without a PMO - An experiment with SCRUM

- Current Environment
- The Banner (ERP) User Group
  - Changing the format
- About SCRUM
- Adapting the model
- The Outcome

# Current Environment

- No PMO
- No Project Governance Committee
- Projects Mandated from On-High
- Request made direct to IT
- Most Requests are often short-term projects
  - < 4 weeks

# IT as King





# The Banner User Group Meeting



# SCRUM Manifesto

- Individuals and interactions over processes and tools
- Working Software over comprehensive documentation
- Customer collaboration over contract negotiations
- Responding to change over following a plan

# The Process



# Product Backlog



PRODUCT BACKLOG

# Priority Criteria

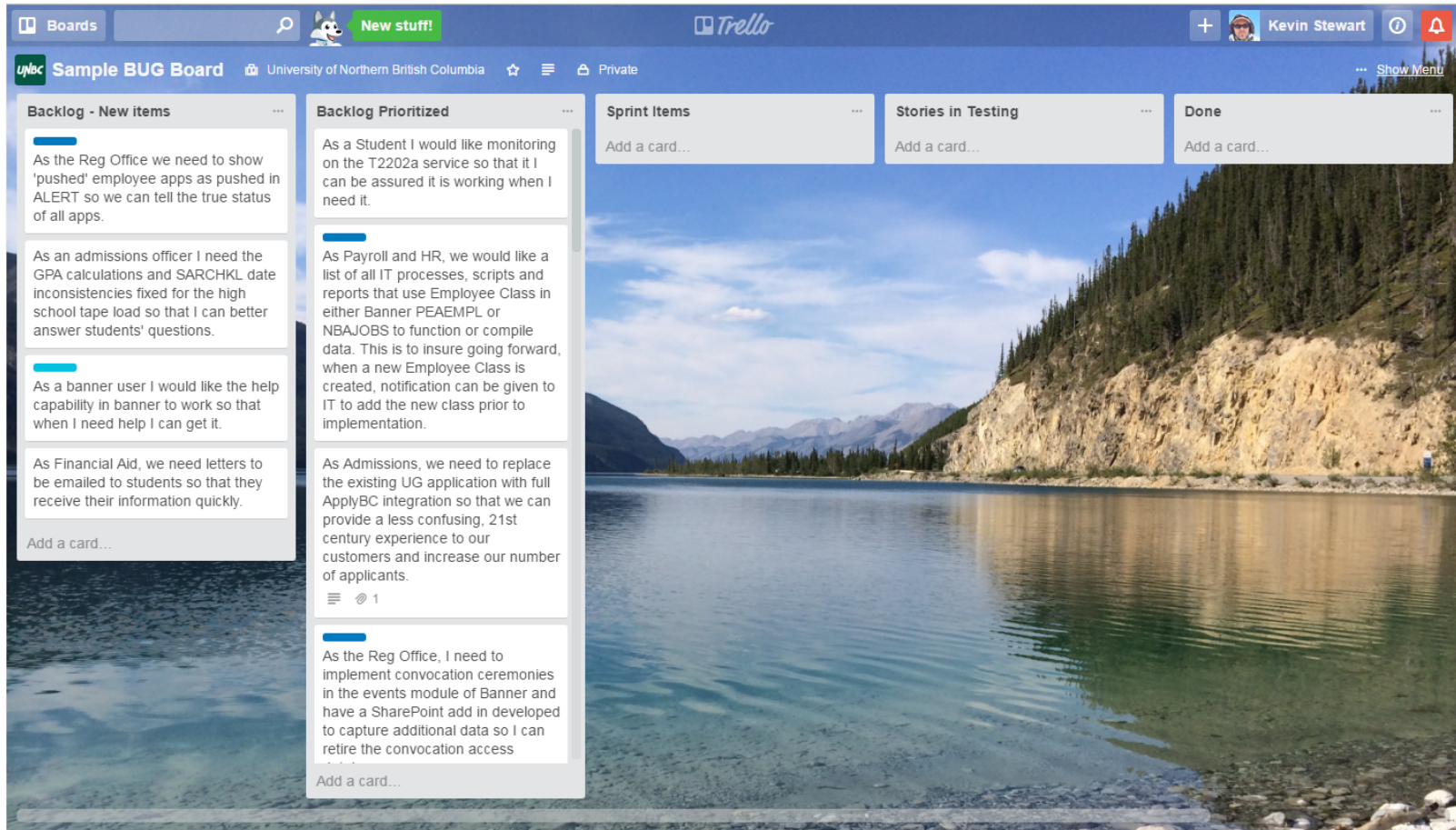
- Does the initiative have a direct impact on student recruitment or the student experience?
- Is the initiative required for compliance?
- Is the initiative an immediate risk mitigation?
- Cost savings and efficiencies fall under these three.

# Sprint Planning





# Our KANBAN Board



# Sprint Backlog





# Estimate by Playing Poker



# The Planning Meeting

It's Still Called BUG



# The Up Side

- Improved Estimating
- Deliver Value every 4 Weeks
- Happier Customers
- Happier Team – Getting Shit Done Feels Good!

# The Down Side

- The Request Start Pouring in Faster
- Not Everyone is Happier Without the Paperwork



# Down the Road - The Rest of the Story



# What we Learned

- Empowering people works
- Motivation improves with “skin in the game”
- Resistance to change is rampant
- Self-Regulating teams can work
- Communication is still key to success

# Questions?

